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March 4, 2015

Bergen County Community College
400 Paramus Road
Paramus, NJ
07652

Attention: Director of Finance

Client # 990
File #: 4558
Inv #: 31070

RE: Bergen County Community College/Special Labor Negotiations

For Services Rendered Through: February 28, 2015

DATE	DESCRIPTION	HOURS	AMOUNT	LAWYER
2/2/15	Review and reply to emails re [REDACTED]	0.40	60.00	mjg
2/2/15	E-mail from J. McAvoy re: [REDACTED]; e-mail to J. Miller re same	0.10	15.00	mjg
2/2/15	E-mail from J. McAvoy re [REDACTED]	0.10	15.00	mjg
2/3/15	Review and respond to e-mail from client re CIE assessments	0.10	15.00	mjg
2/3/15	E-mail to clients re CIF assessment	0.10	15.00	mjg
2/4/15	Review AFT salary guide and emails re same; review [REDACTED]	0.70	105.00	mjg
2/4/15	Research board composition requirements	0.20	30.00	aa
2/5/15	Telephone Dr. Walters re labor issues	0.30	45.00	mjg
2/5/15	Review and revise memorandum re Composition of County College Board of Trustees	0.20	30.00	mjg
2/5/15	Research county college board composition	0.20	30.00	aa
2/5/15	Draft and review memorandum to B. Walter regarding appropriate county college board composition	1.10	165.00	aa
2/6/15	Review memo re Composition of County College Board of Trustees; e-mail Dr. Walter re same	0.20	30.00	mjg
2/6/15	Prepare for and attend [REDACTED]	6.00	900.00	mjg
2/9/15	Send/revise Interlocal Agreement; revise [REDACTED] telephone J. Miller re same; review law and contract provision re lecturers	1.50	225.00	mjg
2/11/15	Telephone J. Miller re [REDACTED]	0.20	30.00	mjg
2/16/15	Telephone G. Frino, Esq. re labor matter updates	0.20	30.00	mjg

2/17/15	Review of filed Scope Petitions and affected contractual provisions	1.10	165.00	GJF
2/17/15	Telephone Dr. Walter re negotiations update with [redacted] and Support Staff; draft letter to G. Frino re [redacted] and [redacted] review and revise same	0.70	105.00	mjg
2/17/15	Telephone J. McAvoy re [redacted] telephone J. Miller re same	0.50	75.00	mjg
2/18/15	Various emails review and responses with J. McAvoy, J. Miller, Dr. Walter, J. Mullaney re [redacted]	0.60	90.00	mjg
2/18/15	Telephone J. McAvoy re: [redacted] and ranges (x2); telephone J. Miller re same	0.50	75.00	mjg
2/18/15	Finalize AFT salary counter proposal and e-mail same	0.80	120.00	mjg
2/18/15	Review e-mail from J. Miller [redacted] proposals; telephone J. Miller re same; telephone J. McAvoy re meeting with BCC without counsel's knowledge	0.50	75.00	mjg
2/19/15	Telephone J. McAvoy re AFT meeting; telephone J. Miller re: AFT meeting	0.20	30.00	mjg
2/19/15	Telephone Dr. Walter re labor matters	0.30	45.00	mjg
2/20/15	Prepare for and attend AFT negotiations; meeting with President; meeting with Dr. Walter re same	5.00	750.00	mjg
2/23/15	Telephone Dr. Walters re: [redacted]	0.20	30.00	mjg
2/23/15	Review BCCFA salary chart re ranges for negotiations	0.50	75.00	mjg
2/25/15	Prepare for and attend BCCFA negotiations	3.50	525.00	mjg
2/26/15	Review salary chart for Faculty and analyze possible salary ranges	1.00	150.00	mjg
2/27/15	Telephone Dr. Walters re: BCCFA negotiations	0.20	30.00	mjg

Totals 27.20 \$4,080.00

<u>Lawyer</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Gregory Franklin	1.10	\$150.00	\$165.00
Matthew J Giacobbe	24.60	\$150.00	\$3,690.00
Andres Acebo	1.50	\$150.00	\$225.00

DISBURSEMENTS

2/18/15	Photocopies 2 @ 0.20	0.40
2/18/15	Postage	0.48
Totals		\$0.88

Total Fee & Disbursements \$4,080.88

PAYMENT DETAILS

2/16/15	Payment	5,730.00
	Total Payments	\$5,730.00
	Previous Balance	9,633.06
	Previous Payments	5,730.00
	Balance Now Due	\$7,983.94

TAX ID Number 273680224

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount herein stated is justly due and owing; and that the amount charged is a reasonable one.

Vendor sign here
MITCHELL B. JACOBS
 Official: **Managing Partner**
 Tax I.D. Number or Social Security Number

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