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May 5, 2015

Bergen County Community College
400 Paramus Road
Paramus, NJ
07652

Attention: Director of Finance

Client # 990
File #: 4558
Inv #: 33133

RE: Bergen County Community College/Special Labor Negotiations

For Services Rendered Through: April 30, 2015

DATE	DESCRIPTION	HOURS	AMOUNT	LAWYER
4/1/15	Research for Scope items [REDACTED]	2.20	330.00	GJF
4/1/15	Analyze [REDACTED] with Faculty Assoc. in response to appeal	0.60	90.00	GJF
4/1/15	Telephone J. McAvoy re AFT; telephone J. Miller re same; telephone K. Walter re same	0.50	75.00	mjg
4/1/15	Telephone Personnel Committee re negotiations committee	0.50	75.00	mjg
4/2/15	Review letter from PERC re signed MOA	0.10	15.00	mjg
4/3/15	Review and reply to BCCFA emails	0.30	45.00	mjg
4/3/15	E-mail to T. De Marco; e-mail from A. Kaufman re Professional Development Day Agenda	0.10	15.00	mjg
4/5/15	E-mail from Dr. Walter re Fashion Design Program	0.10	15.00	mjg
4/6/15	Review redlined agreements	0.70	105.00	rfr
4/8/15	E-mail to R. Topham, T. DeMarco, A. Kaufman and B. Chapman re BCCFA negotiations; review response from R. Topham; e-mail same to Dr. Walter and J. Miller	0.20	30.00	mjg
4/8/15	E-mail from J. Miller re negotiations; respond to J. Miller and M. McCall re same	0.10	15.00	mjg
4/8/15	Telephone Dr. Walter and J. Miller re BCCFA; telephone R. Topham re same; e-mail same	0.50	75.00	mjg
4/13/15	Prepare for and attend BCCFA and AFT negotiations	4.50	675.00	mjg
4/14/15	Telephone Dr. Walter re negotiations strategy/update	0.30	45.00	mjg
4/15/15	E-mail from T. DeMarco re assessment liaison payments; e-mail to J. Miller re same	0.10	15.00	mjg

4/15/15	E-mail from Dr. Walter re assessment liaison payments; respond to same	0.10	15.00	mjg
4/16/15	E-mail from Mingyon McCall re: negotiations: respond to same	0.10	15.00	mjg
4/16/15	Review e-mail correspondences from M. McCall re Administrators negotiations	0.10	15.00	mjg
4/20/15	Review and respond to emails re: AFT [REDACTED] [REDACTED]	0.50	75.00	mjg
4/21/15	Review and respond to e-mail from W. Mullaney re [REDACTED] [REDACTED]	0.10	15.00	mjg
4/21/15	Draft memo to P. Bonomolo and M. Ferrara regarding [REDACTED]	1.40	210.00	aa
4/22/15	Review and revise memo to P. Bonomolo regarding [REDACTED]	0.30	45.00	aa
4/24/15	Prepare for and attend Support Staff and Faculty negotiations	8.00	1,200.00	mjg
4/27/15	E-mail from Dr. Walter: respond to same re attendance at meeting	0.10	15.00	mjg
4/28/15	E-mail from J. McAvoy re BCC adjunct faculty negotiations	0.10	15.00	mjg
4/29/15	Call with Local Finance Board representatives regarding employee reclassification for financial disclosure purposes: review relevant Local Finance Notices	0.30	45.00	aa
4/29/15	Draft e-mail summary of appropriate process [REDACTED] [REDACTED] to J. Miller, M. Ferrara, and P. Bonomolo	0.20	30.00	aa
Totals		22.10	\$3,315.00	

<u>Lawyer</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Gregory Franklin	2.80	\$150.00	\$420.00
Matthew J Giacobbe	16.40	\$150.00	\$2,460.00
Andres Acebo	2.20	\$150.00	\$330.00
Ronald F Kavanagh	0.70	\$150.00	\$105.00

Total Fee & Disbursements

\$3,315.00

PAYMENT DETAILS

4/13/15	Payment	4,080.88
Total Payments		\$4,080.88
Previous Balance		8,433.94
Previous Payments		4,080.88