

**Cleary Giacobbe Alfieri Jacobs**

5 Ravine Drive  
Matawan, NJ 07747

Ph:732-583-7474

Fax:732-290-0753

October 6, 2015

Bergen County Community College  
400 Paramus Road  
Paramus, NJ  
07652

**Attention:** Director of Finance

Client # 990  
File #: 4558  
Inv #: 37236

**RE:** Bergen County Community College/Special Labor Negotiations

For Services Rendered Through:September 30,2015

<b>DATE</b>	<b>DESCRIPTION</b>	<b>HOURS</b>	<b>AMOUNT</b>	<b>LAWYER</b>
9/1/15	Telephone K. Walter re BOT meeting	0.20	30.00	mjg
9/1/15	Prepare for and attend BOT Personnel meeting re negotiations update; telephone J. McAvoy re AFT CBA/MOA	3.00	450.00	mjg
9/3/15	Prepare for and attend BCCFA negotiations	4.00	600.00	mjg
9/9/15	Review support staff contract	0.40	60.00	rfk
9/10/15	Telephone Dr. Walter re negotiations update (x2); telephone G. Frino re same	0.50	75.00	mjg
9/10/15	Telephone R. Tophan re BCCFA negotiations/ employee matters	0.30	45.00	mjg
9/14/15	Draft counter proposal for Administrator's Union; review CBA	1.30	195.00	mjg
9/15/15	Prepare for and attend Administrators, Professional and Support Staff negotiations; meeting with President	8.50	1,275.00	mjg
9/17/15	Review spreadsheet re minimum salary guides; respond to emails	0.50	75.00	mjg
9/17/15	Review and respond to e-mail re contract settlements	0.10	15.00	mjg
9/18/15	Prepare for and attend BCCEA negotiations; telephone BOT Personnel committee members	7.00	1,050.00	mjg
9/21/15	Receipt and review PERC letter re status of ULP by College	0.20	30.00	mjg
9/21/15	Begin draft of MOA's for Support Staff and Professional Staff for negotiations	0.70	105.00	mjg
9/21/15	Telephone Carter Corrison re ongoing negotiations	0.20	30.00	mjg
9/22/15	Review correspondence from R. Topham re MOA for Professional Staff	0.20	30.00	mjg

9/23/15	Review/reply to e-mail advisement to faculty	0.20	30.00	mjg
9/23/15	Review and respond to e-mail from Dr. Walter re [redacted]	0.10	15.00	mjg
9/25/15	Review and respond to e-mail form J. McAvoy	0.10	15.00	mjg
9/25/15	Telephone J. McAvoy re AFT/Adjunct CBA ratification; review and reply to emails re tuition matter	0.40	60.00	mjg
9/25/15	Review and analyze personnel file for employee, L.R.	1.50	225.00	yb
9/28/15	Review AFT press release; review AFT contract; telephone Dr. Walter re [redacted]; telephone J. McAvoy re same (2x); telephone J. Miller re [redacted]	0.70	105.00	mjg
9/28/15	Draft MOA for Support Staff Association; review CBA re same	0.70	105.00	mjg
9/28/15	Follow up telephone conference with J. McAvoy re AFT	0.20	30.00	mjg
9/28/15	Multiple emails re AFT and press release	0.30	45.00	mjg
9/28/15	Review and respond to e-mail correspondence from L. Hlavenka re press release	0.10	15.00	mjg
9/29/15	Draft and revise MOA for Support Staff and review of notes Collective Bargaining Agreement and Scope Petition	1.70	255.00	mjg
9/30/15	Review and revise Support Staff MOA	0.50	75.00	mjg
9/30/15	Review and respond to e-mail from J. Miller re [redacted] Support Staff Association	0.10	15.00	mjg
Totals		33.70	\$5,055.00	

<u>Lawyer</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Matthew J Giacobbe	31.80	\$150.00	\$4,770.00
Yaacov Brisman	1.50	\$150.00	\$225.00
Ronald F Kavanagh	0.40	\$150.00	\$60.00

**DISBURSEMENTS**

9/1/15	Photocopies 220 @ 0.20	44.00
Totals		\$44.00
<b>Total Fee &amp; Disbursements</b>		<b>\$5,099.00</b>

**PAYMENT DETAILS**

9/14/15	Payment	9,990.00
---------	---------	----------

<b>Total Payments</b>	<b>\$9,990.00</b>
Previous Balance	13,125.00
Previous Payments	9,990.00
<b>Balance Now Due</b>	<b>\$8,234.00</b>

TAX ID Number 273680224